

Student Handbook

COLLEGE POLICIES

NONDISCRIMINATION STATEMENT

Lord Fairfax Community College does not discriminate on the basis of race, sex, color, national origin, religion, sexual orientation, gender identity, age, political affiliation, veteran status, or against otherwise qualified persons with disabilities in its programs or activities. For more information, please contact: Karen Foreman, Associate Vice President of Human Resources, 173 Skirmisher Lane, Middletown, VA 22645-1745, kforeman@lfcc.edu.

STUDENT COMPLAINT PROCEDURE

The College supports the rights of students to bring forth complaints and is committed to resolving these matters in a fair and timely manner. This policy applies to all enrolled students in matters relating to other students, faculty, administrators and staff at all LFCC locations.

Students dissatisfied with a grade should follow procedures outlined in the grade appeal policy located in the LFCC catalog. Concerns regarding discipline or sexual harassment should be reported as described in the College Catalog and student handbook. A student who has a concern is encouraged to attempt to resolve the complaint in an informal manner. If a satisfactory resolution cannot be reached informally, the student may appeal in writing by submitting a complain form. By doing so, the issue becomes a formal complaint.

Formal Complaint

The student must complete and submit a complaint form (available in the Office of the Dean of Students and electronically at the College's official website) within ten (10) business days of his/her initial attempt to resolve the matter. The College will neither entertain complaints that are not in writing or which are anonymous, nor will it consider complaints sent electronically or through facsimile transmission. Formal complaints will be logged and forwarded to the appropriate respondent for further action.

1. For academic matters, the formal complaint will be reviewed and addressed by the dean of the division involved in the complaint. Complaints regarding student service issues, such as admissions and financial aid, will be reviewed and addressed by the dean of students at the respective campus where the complaint was lodged. Complaints about a dean or associate vice president should be made directly to the vice president of academic and student affairs.
2. Upon receiving the complaint form, the appropriate dean will arrange a conference with the student to discuss the issue within ten (10) business days. After the conference, the dean will render his/her decision, in writing, to the student and the college employee involved.
3. If a satisfactory resolution is not reached as a result of the conference, the student may appeal within five (5) business days to the vice president of academic and student affairs. The vice president of academic and student affairs will review the complaint form and any supporting documentation and render a decision, in writing, within five (5) business days. If the student is not satisfied with the vice president's decision, he/she may request that the president review the findings.
4. The president maintains the right to refuse any request for appeal for insufficient cause. The decision of the president shall be final.

A student dissatisfied with any aspect of the College should send direct correspondence to the vice president of academic and student affairs. Students dissatisfied with a grade should follow procedures outlined in the grade appeal policy located in the LFCC catalog. Concerns regarding discipline or sexual harassment should be reported as described in the College catalog and student handbook. These publications are available at <http://www.lfcc.edu>. Procedures for other student grievances are provided at <http://www.lfcc.edu/grievance-procedures>.

CODE OF STUDENT RIGHTS, RESPONSIBILITIES, AND CONDUCT

Short Title

These rules shall be known as the Lord Fairfax Community College Code of Conduct.

Bill of Rights

The following enumeration of rights shall not be construed to deny or disparage others retained by students in their capacity as members of the student body or as citizens of the community at large:

- A. Free inquiry, expression, and assembly are guaranteed to all students consistent with the First Amendment to the United States Constitution.
- B. Students are free to pursue their educational goals and appropriate opportunities for learning in the classroom and on the campus shall be provided by the institution.
- C. The right of students to be secure in their persons, papers, and effects against unreasonable searches and seizures consistent with the Fourth Amendment of the United State Constitution.
- D. No disciplinary sanctions may be imposed upon any student without notice to the accused of the nature and cause of the charges and an opportunity for a fair hearing.

The College has the right to set and expect reasonable standards for behavior and conduct that safeguard the College, College property, and all additional components of the educational process.

Definition

When used in this Code:

- A. The term "institution" means Lord Fairfax Community College and, collectively, those responsible for its control and operation.
- B. The term "student" includes all persons taking courses at the institution both full-time and part-time.
- C. The term "instructor" means any person hired by the institution to conduct classroom activities. In certain situations a person may be both "student" and "instructor." Decisions regarding his/her status in a particular situation shall be determined by the surrounding facts.

D. The term "legal compulsion" means a judicial or legislative order which requires some action by the person to whom it is directed.

E. The term "organization" means a number of persons who have complied with the formal requirements of institution recognition as provided in number 10.

F. The term "group" means a number of persons who have not yet complied with the formal requirements for becoming an organization.

G. The term "student press" means either an organization whose primary purpose is to publish and distribute any publication on campus or a regular publication of an organization.

H. The term "administrator" shall refer to any designated employee who has the authority to act on the behalf of the College on the whole.

I. The term "College official" shall refer to any designated employee who has the authority to enforce the parameters of the student code of conduct.

J. The term "vice president" shall mean the vice president of academic and student affairs unless otherwise indicated.

K. The term "shall" is used in the imperative sense.

L. The term "may" is used in the permissive sense.

M. All other terms may have their natural meaning unless the context dictates otherwise.

Access to Higher Education

Within the limits of its facilities, the institution shall be open to all applicants who are qualified according to its admission requirements. Under no circumstances may an applicant be denied admission because of race, ethnicity, religion, sex, age, veteran status, political affiliation, disability or any other irrelevant criterion as defined by case law.

Classroom Expression

Orderly discussion and expression of all views relevant to the subject matter is permitted in the classroom subject to the responsibility of the instructor to maintain order.

Information about student views, beliefs, and political associations acquired by professors in the course of their work as instructors, advisors, and counselors, is confidential and is not to be disclosed to others unless under legal compulsion. (Questions

relating to intellectual or skills capacity are not subject to this section.)

Campus Expression

Discussion and expression of all views is permitted within the institution subject only to requirements for the maintenance of safety, order, and respect for others' right to privacy, freedom from harassment, and other applicable policies of the institution. Students, groups, and campus organizations may invite and hear any persons of their own choosing subject only to the requirements for use of institutional facilities.

Institutional Governance

All constituents of the institutional community are free, individually and collectively, to express their views on issues of institutional policies affecting academic and student affairs. The role of student government and its responsibilities shall be made explicit. On questions of educational policy, students are entitled to a participatory function.

Protest

All demonstrations and protests must follow Sections 6.5.1, 6.5.2, and 6.5.2.0 of the Virginia Community College System Policy on Expressive Activity.

Publications

A student, group, or organization may distribute pre-approved written material on campus providing such distribution does not disrupt the operation of the institution. Student activities personnel reserve the right to deny posting of written material for any reason.

The College press is to be free of censorship. The editors and managers shall not be arbitrarily suspended because of student, faculty, administration, alumni, or community disapproval of editorial policy or content. Similar freedom is assured to oral statements of views on an institution controlled and student operated radio or television station. (This editorial freedom entails a corollary obligation under the canons of responsible journalism and applicable regulations of the Federal Communications Commission.)

All student communications shall explicitly state on the editorial page or in broadcast that the opinions

expressed are not necessarily those of the institution or its student body.

Proscribed Conduct

The institution may institute its own proceedings against a student who violates a law on campus, which is also a violation of a published institution regulation. Official notices conspicuously displayed on bulletin boards in public areas throughout the campus are considered to be published institutional regulations. It is the responsibility of every student to read all official notices conspicuously posted through the College facilities. In addition, students are held to obey all local, state, and federal laws and violation of said may subject them to punishment by relevant law enforcement authorities. Any violations not listed below are subject to the discretion of the vice president or other College official as designated by the vice president. Consequences for said actions will be determined by the vice president (or designee).

Alcohol and Drugs

Students shall not possess, use, distribute or manufacture illegal drugs and alcohol (defined as neither prescription nor OTC) on school property including buildings, facilities, grounds, property controlled by the College, as part of College activities on or off campus, while serving as a representative of the College at off-campus meetings, in any state-owned, controlled or leased property or at a site where state work is performed. Individuals in violation of this policy may also be subject to legal sanctions under local, state or federal law regarding the unlawful possession or distribution of illegal drugs and alcohol. Illegal distribution of prescription drugs and medications is also prohibited in these venues. Students that are inebriated or otherwise under the influence of drugs or alcohol according to the subjective standards of a College official are not allowed in LFCC classrooms at any point.

Camping

Camping on College property is not permitted without a *written* permit signed by student activities personnel. Camping is defined as overnight visitation on campus grounds. Overnight parking may also be punished by relevant law enforcement authorities.

Computer Misuse--Information Technology Student/Patron Acceptable Use Agreement

As a user of the Virginia Community College System's local and shared computer systems students must understand and agree to abide by the following acceptable use agreement terms. These terms govern your access to and use of the information technology applications, services and resources of the VCCS and the information they generate.

The College has granted access to students as a necessary privilege in order to perform authorized functions at the institution where they are currently enrolled. Students will not knowingly permit use of their entrusted access control mechanism for any purposed other than those required to perform authorized functions related to their status as a student. These include logon identification, password, workstation identification, user identification, digital certificates or 2-factor authentication mechanisms.

Students will not disclose any information concerning any access control mechanism unless properly authorized to do so by their enrolling college. Students will not use any access mechanism that the College has not expressly assigned to you. Students will treat all information maintained on the College computer systems as strictly confidential and will not release information to any unauthorized person.

Computer software, databases, and electronic documents are protected by copyright law. A copyright is a work of authorship in a tangible medium. Copyright owners have the sole right to reproduce their work, prepare derivatives or adaptations of it, distribute it for sale, rent, license lease, or lending and/or to perform or display it. A student must either have an express or implied license to use copyrighted material or data, or be able to prove fair use. Students and other users of College computers are responsible for understanding how copyright law applies to their electronic transactions. Students may not violate the copyright protection of any information, software, or data with which they come into contact through the College computing resources. Downloading or distributing copyrighted materials such as documents, movies, music, etc. without the permission of the rightful owner may be considered copyright infringement, which is illegal under federal and state copyright law. Use of the

College's network resources to commit acts of copyright infringement may be subject to prosecution and disciplinary action.

The penalties for infringing copyright law can be found under the U.S. Copyright Act, 17 U.S.C. §§ 501-513 (<http://www.copyright.gov/title17/92chap5.html>) and in the US Copyright Office's summary of the Digital Millennium Copyright Act (<http://www.copyright.gov/legislation/dmca.pdf>). Students must agree to abide by all applicable state, federal, VCCS, and College policies, procedures and standards that relate to the Virginia Department of Human Resource Management Policy 1.75—Use of Internet and Electronic Communication Systems, VCCS Information Security Standard and the VCCS Information Technology Acceptable Use Standard. These include, but are not limited to:

- Attempting to gain access to information owned by the College or by its authorized users without the permission of the owners of that information;
- Accessing, downloading, printing, or storing information with sexually explicit content as prohibited by law or policy;
- Downloading or transmitting fraudulent, threatening, obscene, intimidating, defamatory, harassing, discriminatory, or otherwise unlawful messages or images;
- Installing or downloading copyrighted materials or proprietary agency information contrary to policy;
- Sending e-mail using another's identity, an assumed name, or anonymously;
- Attempting to intercept or read messages not intended for them;
- Intentionally developing or experimenting with malicious programs (viruses, worms, spy-ware, keystroke loggers, phishing software, Trojan horses, etc.) on any College-owned computer;
- Knowingly propagating malicious programs;
- Changing administrator rights on any College-owned computer, or the equivalent on non-Microsoft Windows based systems;
- Using College computing resources to support any commercial venture or for personal financial gain.

Students must follow any special rules that are posted or communicated to them by responsible staff members, whenever they use the College computing

laboratories, classrooms, and computers in the Learning Resource Centers. They shall do nothing intentionally that degrades or disrupts the computer systems or interferes with systems and equipment that support the work of others. Problems with College computing resources should be reported to the staff in charge or to the Information Technology Help Desk.

If students observe any incidents of non-compliance with the terms of this agreement, they are responsible for reporting them to the Information Security Office and/or management of the College. Students must understand that they must use only those computer resources that they have the authority to use. They must not provide false or misleading information to gain access to computing resources. The VCCS may regard these actions as criminal acts and may treat them accordingly. Students must not use VCCS IT resources to gain unauthorized access to computing resources of other institutions, organizations, individuals, etc.

The Systems Office and colleges reserve the right (with or without cause) to monitor, access, and disclose all data created, sent, received, processed, or stored on VCCS systems to ensure compliance with VCCS policies and federal, state, or local regulations. College or System Office officials will have the right to review and/or confiscate (as needed) any equipment (COV owned or personal) connected to a COV owned device or network.

Students must understand that it is their responsibility to read and abide by this agreement, even if they do not agree with it. If you have any questions about the VCCS Information Technology Acceptable Use Agreement, you need to contact the College Information Security Officer or appropriate College official.

By acknowledging this agreement you hereby certify that you understand the preceding terms and provisions and that you accept responsibility of adhering to the same. You further acknowledge that should you violate this agreement, you will be subject to disciplinary action.

Dangerous Practices

Use of fireworks or firecrackers on campus is prohibited. Candles and other forms of fire are also prohibited. (Cigarettes lighters or matches used to

light tobacco products in a designated smoking area are the only exception). Disabling exit doors or blocking handicap access ramps is not permitted. Violations of any conduct prohibited herein may also be punishable by relevant law enforcement authorities.

Disorderly Conduct

No student shall cause or incite any disturbance (including excessive noise) in or near any campus building. This restriction extends to any activity which interrupts the standard safe and orderly operation of the College.

Disruption of Educational Process

Generally, institutional discipline should be limited to conduct which adversely affects the institutional community's pursuit of its educational objectives. Disruptive misconduct is subject to disciplinary action, in addition to possible relevant law enforcement action. Examples of this conduct include, but are not limited to:

- A. All forms of dishonesty including cheating, plagiarism, and knowingly furnishing false information to the institution, and forgery, alteration or use of institutional documents or instruments, or identification with intent to defraud.
- B. Intentional disruption or obstruction of teaching, research, administration, disciplinary proceedings, or other College activities.
- C. Damaging, defacing, stealing, or destroying College property or property of a member of the College community or campus visitor.
- D. Violation of published institutional regulations including those relating to entry and use of institutional facilities, the rules in this Code of Conduct, and any other regulations which may be enacted.
- E. Violation of law on institutional premises in a way that affects the institutional community's pursuit of its proper educational purposes.

Failure to Comply with a College Official

No student shall fail to comply with a request or order from a College official. Violations of this policy include failure to properly follow through with any disciplinary measure imposed upon a student.

Falsification of Official Information

No student shall misrepresent him/ herself in any way while interacting with a College official, including holding him/ herself out as a college official.

Fire Safety

All students are expected to maintain appropriate fire safety measures. Examples of non-compliance would include: failure to evacuate during a fire alarm, falsely pulling a fire alarm, and/or misusing fire safety equipment. Violations of these prohibitions may also be punished by relevant law enforcement authorities.

Gambling

In Virginia, gambling events and activities are unauthorized by law, except with special permit. LFCC cannot authorize gambling without proper state waiver.

Hazing

Hazing, defined as any action which leads to physical or mental discomfort for any member of the shared community, is prohibited on campus. Violations of this prohibition may also be punished by relevant law enforcement authorities.

Obscene Conduct

Students are expected not to engage in any type of lewd or obscene conduct while in a College building, on campus (or at a center), or at a College-sponsored off-site activity. This violation extends to include possessing, producing, or distributing illegal or inappropriate sexual materials as well as any and all forms of inappropriate touching. Note: Certain types of information may be distributed due to the learning nature of our collegiate environment; perceived obscenities based on expected academic goals may be exempt from this policy.

Projectiles

No student shall cause any object to be projected (via throwing or any other method) through the air in any indoor campus environment. Projectiles are permitted in outdoor areas, as long as no formal College event is being conducted in that space. Violations of this prohibition may also be punishable by relevant law enforcement authorities.

Unauthorized Use of College Property or Documents

No official LFCC documentation or property should be used for any purpose by a student not authorized to do so.

- Examples of property include: College buildings, parking lots and vehicles, in addition to College computers, lab equipment and furniture.
- Examples of documents include: Logos, letterhead, forms and Web sites.

This prohibition may also be enforced by relevant legal action pursuant to state and federal law.

Digital Copyright and File Sharing

Downloading or distributing copyrighted materials such as documents, movies, music, etc. without the permission of the rightful owner is considered copyright infringement and is illegal under federal copyright law. Under no circumstances should the College's network connections be used to violate copyright laws. Use of the College's network resources to commit acts of copyright infringement may be subject to prosecution and potential disciplinary actions.

The College has implemented technology that can detect P2P software running on the campus network. For additional information go to <http://system.vccs.edu/its/InformationSecurityProgram/docs/P2P>.

Violence to Persons

No students shall engage or attempt to engage in any form of violence directed towards another person, group or self. No student shall threaten anyone else with physical harm, direct obscenities towards them, or engage in any activity that could be reasonably anticipated to provoke a violent reaction from that individual. Behaviors that present a threat or a potential danger to the College community are defined as, but not limited to:

Threatening Behavior (including but not limited to):

- a) Physical actions short of actual contact/injury (i.e., moving closer aggressively, waving arms or fists, raising tone of voice or yelling in an aggressive or threatening manner)
- b) Oral or written threats to harm people or their property (i.e., "you better watch your back" or "I'll get you"), including the use of any electronic means of communication

- c) Implicit threats (i.e. “you’ll be sorry” or “this isn’t over yet.”)

Violent Behavior (including but not limited to):

1. Intentionally acting in a manner that in any way endangers the safety of others
2. Any physical assault, with or without weapons
3. Behavior that a reasonable person would interpret as being physically aggressive (i.e. destruction of property, pounding on a desk or door or throwing objects in a threatening manner)
4. Specific threats to inflict harm (e.g. a threat to shoot a named individual)
5. Use of any object to attack or intimidate another person
6. Interfering with an individual’s legal rights of movement or expression

Intimidating Behavior (including but not limited to):

- a) Intimidation of any kind that results in an individual’s fear for his/her personal safety
- b) Engaging in stalking behavior
- c) Behavior that is reasonably perceived to be frightening, coercing, or inducing distress to any member of the College community

Disruptive Behavior (including but not limited to):

- a) Verbally intimidating, threatening, or abusing any person or persons in the College environment
- b) Physically intimidating, threatening, abusing or assaulting others
- c) Disorderly or abusive behavior that interferes with the rights of others or obstructs the teaching or learning environment or business of the College
- d) Making inappropriate and incessant demands for time and attention from College employees or students
- e) Inappropriate use of College facilities or resources
- f) Theft or damage to College property

Violations of these prohibitions may also be punishable by relevant law enforcement authorities.

Weapons

No student shall keep, use, possess, display or carry any rifle, shotgun, handgun, knife, other edged weapon, or other lethal or dangerous instrument

capable of maiming and/or casting a projectile by air, gas, explosion, or mechanical means on any property owned or operated by the College. This violation extends to include any realistic facsimiles of a weapon. These conditions are met if the weapon is on one’s person or in their vehicle. Note: Possession of a weapon on campus based on expected academic experiences (enrollment in a gun safety class) may be exempt from this policy with prior *written* permission from LFCC’s security office. Violations of these prohibitions may also be punishable by relevant law enforcement authorities. See regulation of weapons policy at <http://www.lfcc.edu/weaponspolicy>.

Off Campus Student Code of Conduct

Students are accountable for their conduct regardless of where it takes place, on or off the College property. This includes any behavior which reflects badly on the College or its mission including, but not limited to, high-risk use of alcohol, drug use, violent actions, and any behavior which compromises health, safety, and academic success.

Disciplinary Procedures

All students are afforded the right to due process for any violation. This process is defined below:

A. Any academic or administrative official, faculty member, or student may file a complaint against any student* for misconduct. In extraordinary circumstances, the accused student may be indefinitely suspended pending consideration of the case. Such suspension shall not exceed a reasonable time.

*Any administrator, College official, faculty member, or student wishing to file complaints against a College employee must follow a separate protocol as outlined in the human resource policy manual.

B. When the vice president (or designee) receives information that a student has allegedly violated a rule, regulation, policy, or procedure, the vice president (or designee) shall investigate the alleged violation. After completing the preliminary investigation, the vice president (or designee) may:

1. Dismiss the allegation as unfounded or
2. Determine if the severity and nature of the problem necessitates a student conference.

If a conference is deemed necessary, a request will be issued to the student via certified letter to the address

contained in the College record. The notification will also be sent to the student's College email address. The notification will inform the student of the alleged violation of the student code of conduct. The notification will instruct the student to respond within ten (10) calendar days of the date of the correspondence. A conference time will be set after consultation with all involved parties; the vice-president (or designee) will have discretion to alter the arrangements of the conference for good cause.

C. The president of the College, vice president (or designee), may take immediate interim disciplinary actions, suspend the right of the student to be present on the campus and to attend classes, or otherwise alter the status of a student for violation of rules, regulations, policies, or procedures when the student is a clear or present danger to himself/herself or others, or if such action is in the best interest of the College. The College reserves the right at all times to take such prompt action as may be needed to preserve the peace, integrity, and safety of the educational process and the College environment.

Disposition of a Violation

As a result of the student conference, the vice president (or designee) may select one of the following as a course of action:

- A. Proceed administratively if it is determined that facts of the alleged violation are not in dispute.
 - B. Proceed administratively if it is determined that the facts of the alleged violation are in dispute and must be further probed by the vice president (or designee); or
 - C. Refer the case to a disciplinary hearing by preparing a formal complaint based on the allegation along with a list of witnesses and documentary evidence supporting the allegations (see "Hearing" section).
- A. When the facts are not in dispute, the vice president (or designee) may administratively dispose of any violation.
1. In administratively disposing of a violation, the vice president (or designee) may impose any disciplinary action authorized under the section entitled "Sanctions."
 2. If a student accepts administrative disposition, he/she will sign a statement that he/she understands the nature of the charges and the

penalty imposed. The statement also includes the student's acknowledgement that he/she waives the right to a hearing and the right to appeal.

3. The vice president (or designee) will prepare a written summary of each administrative disposition of a violation and forward a copy to the student and to other appropriate administrative personnel.
- B. If the facts of the alleged violation are in dispute and require additional probing, the vice president (or designee) may elect to gather additional information concerning the allegation or to administratively dispose of the violation.
1. If the vice president (or designee) elects to gather more information, follow-up with the accused student must occur within ten (10) calendar days of the student conference.
 2. If a student disputes the facts of the charges, but accepts administrative disposition, he/she will sign a statement that he/she understands the nature of the charges and the penalty imposed. The statement also includes the student's acknowledgement that he/she waives the right to a hearing and the right to appeal.
 3. The vice president (or designee) will prepare a written summary of each administrative disposition of a violation and forward a copy to the student and to other appropriate administrative personnel.
 4. A student may refuse administrative disposition of the alleged violation and on refusal is entitled to a hearing. If this is the case, the steps outlined in the following section, titled "Hearing," will be followed.
- C. The vice president (or designee) may refer the case directly to a disciplinary hearing. If this is the case, the steps outlined in the following section, title "Hearing," will be followed.

Hearing

- A. A written request for a hearing must be made to the vice president (or designee) within five (5) calendar days following the administrative disposition.
- B. A standing student discipline ad hoc committee exists at the College. The ad hoc committee for a particular hearing will be randomly selected by the vice president (or designee) from a list of faculty, staff, administrators and students who have volunteered to serve on the committee.

1. The committee will consist of five (5) members (one full-time faculty member, one classified staff representative, one administrator, one student success representative and one student).
 2. The list of names of the eligible persons will be developed at the beginning of each academic year and will be in effect for the duration of that year.
 3. The student requesting the hearing may, if he/she believes one of the selectees will not fairly judge the merits of the alleged violation, request that another person be chosen from the list in that same category. One requested substitution, with written justification, is permitted.
 4. The committee member who is selected for the hearing may request that another person be chosen from the same category of the list if he/she believes they cannot provide a fair judgment based on the merits of the alleged violation.
- C. The student discipline ad hoc committee will elect a chairperson. The chairperson will set the date, time and place for the hearing.
1. The vice president (or designee) will notify the student by certified letter or by hand delivery of information pertaining to the date, time and place of the hearing. The notice of the hearing will be sent within five (5) calendar days following confirmation of the hearing committee membership.
 2. The hearing will take place within ten (10) calendar days of the establishment of the student discipline committee.
 3. The vice president (or designee) will have discretion to alter the arrangements of the hearing for good cause.
- D. The student discipline ad hoc committee will hold the hearing as scheduled and determine a ruling whether or not the student is present, provided the committee has confirmation that the student received actual notice of the date, time, and place of the hearing.
- E. An accused student has the right to be accompanied by counsel, advisor, or attorney who may come from within or outside the College. Such counselor, advisor, or attorney must restrict his/her participation to advising the accused, and he/she may not participate in the actual proceedings of the hearing such as discussion or cross-examination of the witnesses.
- F. The committee will presume a student innocent of the alleged violation until the facts and information presented support a decision to the contrary. A student will be found in violation when the weight of the evidence indicates that the student has violated this Code of Conduct. Committee members may freely question witnesses at any time. The committee will proceed as follows during the hearing:
1. The vice president (or designee) reads the complaint.
 2. The vice president (or designee) presents the College's case. Any person giving testimony may be questioned, at the completion of the witness's testimony, by the student. The vice president (or designee) has the right to follow up and/or recall witnesses as necessary.
 3. The student presents his/her defense. The committee may not require the student to testify. Any person giving testimony on behalf of the student may also be questioned by the vice president (or designee).
 4. The vice president (or designee) and the student may present rebuttal evidence and argument.
 5. In closed session, the committee will discuss the issue and vote whether or not there has been a violation of this Code of Conduct. If the majority of the committee (at least 3 out of 5 voting members) finds the student violated the Code of Conduct, the committee will select and impose an appropriate sanction from the list detailed below. Determination of the sanction will be met by approval of a simple majority.
- The committee chairperson will complete and submit the Committee Findings Form to the vice president (or designee) the same day as the conclusion of the hearing.
- The vice president (or designee) will inform the student of the committee's findings and sanctions, as noted on the Committee Findings Form. This notification will be sent via certified letter to the student and will be postmarked within five (5) calendar days of the conclusion of the hearing.

Hearing Records

- A. All evidence will be offered to the committee during the hearing and made part of the hearing record. The hearing record will include
1. A copy of the notice provided to the student;
 2. All documentary and other evidence offered or admitted in evidence;
 3. Written motions, pleas, and any other materials considered by the committee; and
 4. The Committee Findings Form.
- B. The hearing record will be forwarded to the vice president (or designee) where it will be securely maintained.

Appeal

- A. The president of the College will automatically review every penalty of expulsion.
- B. A student is entitled to an appeal to the president of the College. To do so, a student must file a written request (via post marked certified letter) for appeal to the president within ten (10) calendar days from the date of the certified letter containing the Committee Findings Form. The written request for appeal must detail what specific issues are being appealed. The president maintains the right to refuse any request for appeal for insufficient cause.
- C. If a notice of appeal is given, the vice president (or designee) will send the hearing record to the president, within five (5) calendar days after the notice is given. The president will review the record and determine whether an in-person meeting is necessary to resolve the appeal.
1. If an in-person meeting is deemed necessary, the president will set the date, time and place for the appeal and the vice president (or designee) will notify the student by certified letter or by hand delivery of information pertaining to the date, time, and place of the appeal. This notice will be sent as soon as possible and no later than ten (10) calendar days after the appeal request is received. The president will have the discretion to alter the arrangements of the hearing for good cause.
 2. If an in-person meeting is not deemed necessary, the president will move forward with resolution of the appeal as detailed below.
- D. After consideration of the appeal, the president will complete the appeal section on the Committee

Findings Form. The president reserves the right to endorse, increase or lower the sanction that was assigned during the hearing.

- E. The vice president (or designee) will notify the student the result of the appeal via certified letter.
- F. The president will take such action as determined to be appropriate at any time during the process, and all decisions made by the president are final.

Sanctions

Violations of the Code of Conduct can result in one or more of the following sanctions as deemed appropriate. The list of sanctions is not a progression.

1. Disciplinary Reprimand - a written reprimand from the vice president (or designee) to the student on whom it is imposed. A disciplinary reprimand is recorded in the student's conduct file.
2. Disciplinary Probation - probation may be imposed for any length of time up to one calendar year and the student will automatically be removed from probation when the imposed period expires. Probation indicates that further violations may result in suspension.
3. Community Service – service-learning hours with an office or department on campus.
4. Character Development – required attendance at an educational workshop, research and writing assignments or participation in a mentorship program.
5. Restitution - reimbursement for damage to or misappropriation of funds or property. This may take the form of appropriate service or other compensation.
6. Fines – fines shall be no less than \$15 and no greater than \$250, depending on the severity of the infraction.
7. Social Restriction – restriction from attending recognized campus social events and being on campus for any purpose other than those directly related to class. Social restriction may require the student to check in and out with security upon arrival and departure from campus.
8. Suspension - exclusion from classes and other privileges or activities as set forth in the notice for a defined period of time.

9. Expulsion - permanent severance from the College. The conditions of readmission, if any, shall be stated in the order of expulsion.
10. Referral to relevant law enforcement authorities.
11. Other appropriate consequences as determined by the disciplinary authority.

Failure to complete sanctions by the designated completion date represents a violation of the Code of Conduct (Failure to Comply with a College Official). Those who do not meet the criteria of their sanctions will begin the judicial process again with a second charge.

All information within the Student Code of Conduct is updated as needed. The most current information pertaining to the Student Code of Conduct can be found on the LFCC Web site at <http://www.lfcc.edu/student-handbook>.

ACADEMIC HONESTY POLICY

The LFCC experience depends on the absolute integrity of the work completed by each student, and it is imperative that students maintain a high standard of honor in their coursework. Academic honesty is essential to develop students' full intellectual potential and self-esteem.

Cheating, plagiarism, unauthorized collaboration, deliberate interference with the integrity of the work of others, fabrication or falsification of data, and other forms of academic dishonesty, including those not specifically identified below, are considered serious offenses for which disciplinary penalties can be imposed.

Cheating

- using materials not permitted by the instructor during exams, including stored information on electronic devices.
- copying answers from another student on exams or assignments.
- altering graded exams or assignments and submitting them for re-grading.
- submitting the same paper for two classes without the permission of both instructors.

Plagiarism

- copying ideas or taking exact wording from published sources without indicating - using quotation marks or other conventions - where the words came from.
- paraphrasing from sources without indicating where the information came from.
- copying another student and submitting the work as your own.
- buying a paper or having someone write a paper for you and submitting it as your own.

Unauthorized Collaboration

- collaborating beyond the extent specifically approved by the instructor.

Facilitating Academic Dishonesty

- allowing another student to copy someone else's assignment or problem set that is supposed to be done individually.
- allowing another student to copy someone else's answers during an exam.
- taking an exam or completing an assignment for another student.

PROCEDURES IN CASES OF ACADEMIC DISHONESTY

COMMUNICATION OF THE CHARGE OF ACADEMIC DISHONESTY TO THE STUDENT

1. If a faculty member suspects a student of academic dishonesty and has gained evidence through any combination of firsthand observation, written or electronic information, and/or other verifiable sources, the faculty member shall make every reasonable effort to discuss this suspicion and the reasons privately with the student involved. If more than one student is involved, the faculty member must discuss the situation with each student individually. "Reasonable effort to discuss" is defined as communication in person, by email, and/or by telephone.
2. After the discussion, if the faculty member remains convinced that the student is guilty of academic dishonesty, the faculty member may impose one or more of the following penalties

depending on the faculty member's judgment as to the seriousness of the offense and consistent with the faculty member's syllabus:

- Reprimand the student.
 - Require that the work in question be done over.
 - Assign a grade of zero on the work involved.
 - Assign a grade of F for the course.
 - Follow the guidelines set forth in the handbooks for individual cohort programs (e.g. the nursing program calls for dismissal from the program).
3. The faculty member must keep any documentation and evidence of the violation for reference in case of an appeal.
 4. The student charged with academic dishonesty should be allowed to continue class, in the event the student appeals the penalty that the faculty member imposes (unless the student is a risk to the safety and security of Lord Fairfax Community College).

ADMINISTRATIVE DISPOSITION OF THE CHARGE BY THE ASSOCIATE VICE PRESIDENT OF INSTRUCTION

1. The faculty member must complete an LFCC Report of Academic Dishonesty Form and give the student the opportunity to read and sign the form, indicating that the student is aware of the report and of the right to appeal. (For Web-based courses, the faculty member may find it necessary to share the report with the student as an email attachment.)
2. The faculty member must send the completed LFCC Report of Academic Dishonesty Form to the Associate vice president of instruction (Fauquier Campus or the Middletown Campus, as appropriate, based on where the student is enrolled).
3. The associate vice president of instruction will also inform the student in writing that the student is on disciplinary probation and that future violations may result in more severe sanctions as described below.

4. A student has the right to appeal the faculty member's decision to the dean of students in accordance with the process explained under Appeal to the dean of students. If the faculty member's decision is reversed on appeal, the associate vice president of instruction will remove the report of academic dishonesty from the student's disciplinary record.
5. If the associate vice president of instruction receives a report of academic dishonesty on a student who already has such a notice on file and neither case is reversed on appeal, the student may be suspended for one semester.
6. A third violation of academic honesty by a student may result in expulsion from the College. The vice president of academic and student affairs will automatically review every penalty of expulsion.

APPEAL TO THE DEAN OF STUDENTS

- A. A student may appeal the faculty member's decision by submitting a written request to the dean of students (or designee) within five (5) business days following the administrative disposition by the associate vice president of instruction.
- B. A standing Student Discipline Ad Hoc Committee exists at the college. The Ad Hoc Committee for a particular hearing will be randomly selected by the vice president of academic and student affairs (or designee) from a list of faculty, staff, administrators and students who have volunteered to serve on the committee.
 1. The committee will consist of five (5) members (one full-time faculty member, one classified staff representative, one administrator, one student success representative, and one student).
 2. The list of names of the eligible persons will be developed at the beginning of each academic year and will be in effect for the duration of that year.
 3. If the student requesting the hearing believes one of the selectees will not fairly judge the merits of the alleged violation, the student may request that another person be chosen from the list in that same category. Only one requested substitution, with written justification, is permitted.

4. The committee member who is selected for the hearing may request that another person be chosen from the same category of the list if he/she believes they cannot provide a fair judgment based on the merits of the alleged violation.
- C. The Student Discipline Ad Hoc Committee will elect a chairperson who will set the date, time and place for the hearing.
1. The dean of students (or designee) will notify the student by certified letter or by hand delivery of information pertaining to the date, time and place of the hearing. The notice of the hearing will be sent within five (5) business days following confirmation of the hearing committee membership.
 2. The hearing will take place within ten (10) business days of the establishment of the student discipline committee.
 3. The dean of students (or designee) will have discretion to alter the arrangements of the hearing for documented extenuating circumstances.
- D. The Student Discipline Ad Hoc Committee will hold the hearing as scheduled and determine a ruling, whether or not the student is present, provided the committee has confirmation that the student received actual notice of the date, time, and place of the hearing.
- E. An accused student has the right to be accompanied by counsel, advisor, or attorney who may come from within or outside the College. Such counselor, advisor, or attorney must restrict participation to advising the accused and may not participate in the actual proceedings of the hearing such as discussion or cross-examination of the witnesses.
- F. The committee will presume a student innocent of the alleged violation until the facts and information presented support a decision to the contrary. A student will be found in violation when the preponderance of the evidence indicates that the student has violated the College's Academic Honesty policy. Committee members may freely question witnesses at any time. The committee will proceed as follows during the hearing:
1. The dean of students (or designee) reads the complaint.
 2. The dean of students (or designee) presents the College's case. Any person giving testimony may be questioned, at the completion of the witness's testimony, by the student. The dean of students (or designee) has the right to follow up and/or recall witnesses as necessary.
 3. The student presents his/her defense. The committee may not require the student to testify. Any person giving testimony on behalf of the student may also be questioned by the dean of students (or designee).
 4. The dean of students (or designee) and the student may present rebuttal evidence and argument.
 5. In closed session, the committee will discuss the issue and vote whether or not there has been a violation of the Academic Honesty Policy. If the majority of the committee (at least 3 out of 5 voting members) finds the student violated the Academic Honesty Policy, the committee will sustain the faculty member's decision.
- G. The committee chairperson will complete and submit the Committee Findings Form to the dean of students (or designee) the same day as the conclusion of the hearing.
- H. The dean of students (or designee) will inform the student of the committee's findings as noted on the Committee Findings Form. This notification will be sent via certified letter to the student and will be postmarked within five (5) business days of the conclusion of the hearing.

Hearing Records

- A. All evidence will be offered to the committee during the hearing and made part of the hearing record. The hearing record will include:
 1. A copy of the notice provided to the student;
 2. All documentary and other evidence offered or admitted in evidence;
 3. Any other materials considered by the committee; and
 4. The Committee Findings Form.
- B. The hearing record must be forwarded to the vice president of academic and student affairs (or designee) where it will be securely maintained.

FINAL APPEAL TO THE VICE PRESIDENT OF ACADEMIC AND STUDENT AFFAIRS

- A. The vice president of academic and student affairs will automatically review every penalty of expulsion.
- B. A student is entitled to an appeal to the vice president of academic and student affairs. To do so, a student must file a written request (via post marked certified letter) for appeal to the vice president of academic and student affairs within ten (10) business days from the date of the certified letter containing the Committee Findings Form. The written request for appeal must detail what specific issues are being appealed. The vice president of academic and student affairs maintains the right to refuse any request for appeal for insufficient cause.
- C. If a notice of appeal is given, the dean of students (or designee) will send the hearing record to the vice president of academic and student affairs, within five (5) business days after the notice is given. The vice president of academic and student affairs will review the record and determine whether an in-person meeting is necessary to resolve the appeal.
 - 1. If an in-person meeting is deemed necessary, the vice president of academic and student affairs (or designee) will set the date, time and place for the appeal and the vice president of academic and student affairs (or designee) will notify the student by certified letter or by hand delivery of information pertaining to the date, time, and place of the appeal. This notice will be sent as soon as possible but no later than ten (10) business days after the appeal request is received. The vice president of academic and student affairs will have the discretion to alter the arrangements of the hearing for good cause.
 - 2. If an in-person meeting is not deemed necessary, the vice president of academic and student affairs will move forward with resolution of the appeal as detailed below.
- D. After consideration of the appeal, the vice president of academic and student affairs will complete the appeal section on the Committee Findings Form, either sustaining or overturning the Committee finding.

- E. The vice president of academic and student affairs (or designee) will notify the student the results of the appeal via certified letter.
- F. The decision of the vice president of academic and student affairs is final.

Impact of Academic Dishonesty on Academic Honors

- A. Students are advised that if they are found guilty of academic dishonesty they will not graduate with any type of academic honors awarded by the College.

DOMICILE APPEALS PROCESS

Any student who had applied for admission to the College and is denied in-state tuition has a right to appeal according to the following process.

Initial determination – The Admissions and Records Office staff is responsible for making an initial determination of eligibility for in-state tuition rates. The decisions shall be based on information provided on the application for Virginia in-state tuition rates, supporting documents and statements made by the student. The Admissions and Records Office shall follow guidelines issued by the State Council of Higher Education for Virginia in making determinations of eligibility for in-state tuition rates. The initial determination made by the Admissions and Records Office shall be an oral communication. All documents needed to support determination of domicile must be submitted to the Admissions and Records Office prior to the first day of semester classes.

Intermediate review – A student who is aggrieved by an eligibility determination made by the Office of Admissions and Records staff may appeal the decision to the registrar or designee. The student must file a written appeal within ten (10) calendar days of initial determination. A supplemental application for Virginia in-state tuition rates may be required if the registrar determines that additional domicile information is necessary. Within ten (10) calendar days of receipt of an appeal, the registrar or designee will review the initial determination. The student shall be provided with the opportunity to present information either in person or in writing. In reviewing the initial determination, guidelines issued by the State Council of Higher Education for Virginia

shall be followed. The registrar will notify the student in writing of the review outcome. Notification shall be within twenty (20) calendar days of receipt of the appeal.

Final administrative review – A student who is not satisfied with the outcome of the review by the registrar may appeal to the domicile appeals committee. The student must file a written appeal to the domicile appeals committee within ten (10) calendar days of notification. Within ten (10) calendar days of receipt of an appeal, the chair of the committee shall schedule a meeting to review the initial determination and intermediate review. A supplemental application for Virginia in-state tuition rates may be required if the committee determines that additional domicile information is necessary. The student shall be provided the opportunity to present information to the domicile appeals committee, either in person, or in writing. In reviewing the initial determination, the domicile appeals committee shall follow guidelines issued by the State Council of Higher Education. The decision of the domicile appeals committee shall be in writing and a copy of the decision shall be sent to the student. Notification shall be within twenty (20) calendar days of receipt of the appeal. The letter shall clearly explain that the decision is final.

HIV/AIDS POLICY

Educational Program

Lord Fairfax Community College takes an active role in making available to all students, faculty and staff information about the transmission of HIV and the means of minimizing the risk of developing AIDS to the members of the community. Through a variety of educational programs, LFCC strives for an educated constituency that is aware and supportive of the prevention, risk behaviors, coping strategies and other related issues surrounding HIV/AIDS.

An HIV/AIDS advisory committee composed of students, faculty, staff and a community member has been established to develop and implement an HIV/AIDS educational program. The primary purpose of the advisory committee is to provide outreach through the educational arena to three groups: faculty/staff, students and the community. The comprehensive education program includes information distribution regarding prevention and

risk reduction of HIV/AIDS and the development of the skills and support needed to change risk behaviors.

Protection of Individual Rights

In addition, Lord Fairfax Community College ensures the protection of the individual rights of all members of the College community and the preparation of individuals to act in a responsible manner. Discrimination of persons who are HIV positive or who may have AIDS will not be tolerated.

Confidentiality

Members of the LFCC community who need assistance in dealing with HIV/AIDS issues are encouraged to seek the confidential services of the College's Office of Student Services staff and a variety of community agencies. Students, faculty and staff who are HIV positive or who live with AIDS will be able to remain at Lord Fairfax Community College as long as they are physically and mentally able to perform their role. Confidentiality of any person with HIV or AIDS will be protected. The status of an HIV/AIDS infected individual will not be provided to faculty, administration or family without expressed written permission of the infected individual.

ETHICAL STANDARDS FOR PROFESSIONAL RELATIONSHIPS AND SEXUAL MISCONDUCT POLICY AND PROCEDURES

The purpose of this policy is to provide all Lord Fairfax Community College students, administrators, faculty and classified staff with a method for addressing complaints of sexual harassment and sexual assault. A further purpose is to communicate the intent of the College to create a campus environment free of such behavior. A college is a community of learners in which strong emphasis is placed on self-awareness and consideration for the lives and feelings of others. In a setting of this kind, there is no place for conduct that diminishes, humiliates or abuses another person. Such conduct subverts the mission of the College and threatens the careers, the quality of educational experience and the well-being of students, faculty and staff. For these

reasons sexual harassment of any kind is unacceptable at Lord Fairfax Community College.

The policy applies to all members of the College community; specifically, administration, faculty, classified staff and students and includes mechanisms for addressing student-to-student problems, employee-to-employee problems and employee-to-student or student-to-employee problems.

Ethical Standards

Lord Fairfax Community College endorses in principle the American Association of University Professors (AAUP) Statement on Professional Ethics as an appropriate basis for general norms of professional conduct. Part II of the ethics statement relates to avoidance of exploitation, harassment or discriminatory treatment of students. Sexual relationships that might be appropriate in their circumstances are inappropriate when they occur between a faculty member/administrator and a student or a supervisor and an employee with whom that person has an authority relationship. Because of the difference in power between professors and students and supervisors and employees, all faculty, administrators and staff are expected to maintain appropriate professional boundaries at all times. In addition, consenting romantic and sexual relationships between faculty and any student are deemed very unwise and are not encouraged. A faculty member who enters into a sexual relationship with a student or a supervisor who does so with an employee where a professional power differential exists must realize that, if a charge of sexual harassment is subsequently lodged, it may prove difficult to successfully claim consent as a defense. To implement the general norms of the Statement of Professional Ethics, the related standards and procedures shall be operable within the institution. Unethical conduct may be subject to sanctions which range from a warning to dismissal depending upon the severity and/or frequency of the conduct.

This policy is in accordance with VCCS policy for employees and students.

Committee on Sexual Misconduct

A committee on sexual misconduct is appointed by the president or the president's designated official. The committee is charged with advising the president or the designated official on matters covered by the

policies and procedures governing adjudication of cases of alleged sexual harassment and with assisting both alleged victims of sexual harassment and those accused to deal with College procedures and to locate appropriate resources, while protecting the rights of individuals alleged to have violated the College policy. Members of the committee receive training regarding the College's sexual misconduct policy and complaint procedures to enable them to carry out their duties and responsibilities.

SEXUAL HARASSMENT POLICY

Sexual harassment in any situation is reprehensible and will not be tolerated. Sexual harassment is a form of sex discrimination prohibited by Title IX (students) of the Educational Amendments of 1972 and Title VII (employees) of the Civil Rights Act of 1964. Sexual harassment of employees and students at Lord Fairfax Community College is defined as any unwelcome sexual advances, unwelcome requests for sexual favors or other unwelcome verbal or physical conduct of a sexual nature. It takes two legal shapes:

Quid pro quo

1. Submission to such conduct is either explicitly or implicitly made a term or condition of an individual's employment or academic performance.
2. Submission to or rejection of such conduct is used as a basis for an employment decision, performance evaluation or academic performance evaluation concerning a member of the College community

Hostile Environment

Hostile environment harassment differs from "quid pro quo" harassment in that no discriminatory effect on grades, wages, job assignments or other tangible benefits is required. Instead, such unwelcome sexist or sexual conduct has one of these purposes or effects:

1. It unreasonably interferes with an individual's work or academic performance.
2. It creates an intimidating, hostile or offensive work or academic environment.

Direct propositions of a sexual nature, subtle and/or persistent pressure for sexual activity, conversations of a sexist or sexual nature or similar jokes and stories, sexual remarks about a person's clothing, body or

sexual relations or the display of sexually explicit materials may constitute harassment if shown to be unwelcome and sufficiently pervasive or severe.

Nothing in this policy precludes academically relevant discussions or presentations concerning gender or sex. The fact that such discussions or presentations may cause some students discomfort does not in itself indicate hostile environment harassment. If relevant to course content, gender and sex are legitimate areas of inquiry. It is important to realize that some physical acts that constitute sexual harassment may also constitute criminal offenses that may be separately prosecuted in court. It is a violation of College policy for any faculty member, administrator, student or staff employee, hereafter referred to as members of the College community, to seek or offer gain, advancement or consideration in return for sexual favors.

It is a violation of College policy for any member of the College community to make an intentionally false accusation of sexual harassment. Any deliberately false accusations may be subject to the following: warning, probation, suspension, dismissal or other actions deemed appropriate by the committee, (i.e., counseling, education, referral and also including prosecution for libel or slander in the court systems). It is a violation of College policy for any member of the College community to initiate a negative personnel or academic action against an individual in retaliation for reporting an incident or allegation of sexual harassment, except in cases of intentionally false accusations of sexual harassment. In determining whether the alleged conduct constitutes sexual harassment, those charged with such determinations will consider all relevant information including the nature of the alleged sexual conduct and the context in which the alleged conduct occurred. Such determinations will be based on fact and will be made on a case-by-case basis.

Process Governing Cases of Alleged Sexual Harassment

This process is to be used by any member of Lord Fairfax Community College to address complaints alleging sexual harassment where a member of the administration, faculty, classified staff or a student is a party as complainant or accused.

The accuser and the accused have a right not to have his or her unrelated past sexual history

discussed as part of these proceedings. A member of the College community who believes that he or she is or has been the victim of sexual harassment, as defined by College policy and who wishes to seek a remedy by using the informal or formal procedures discussed below, must contact a member of the sexual misconduct committee as soon as possible, preferably within thirty (30) days from the end of the semester or term during which the alleged sexual harassment occurred.

Consistent with Lord Fairfax Community College's *Code of Student Rights, Responsibilities and Conduct*, the rights of the accused will include the right to an explanation of the charges; the right to be accompanied by a person of his/her choice at the hearing; the right to remain silent; the right to testify on his/her own behalf; the right to be informed in a timely manner of the finding and outcome of the proceedings; and the right to an appeal.

This process is not intended to impair or to limit the right of anyone to seek remedies available under state or federal law. Since federal and state procedures require that complaints be filed within specific deadlines from the onset of the behavior construed as sexual harassment, individuals who pursue the internal complaint procedures described below may fail to meet state and federal guidelines for filing a complaint. A complaint may be filed with an external agency in order to meet state and federal agency deadlines without jeopardizing one's right to a College hearing. However, if relief is sought outside the College, the College is not obliged to continue processing a grievance while the case is being considered by an outside agency or civil or criminal court.

Step 1 – COMPLAINT AND INFORMAL RESOLUTION PROCEDURES

The purpose of this informal procedure is to provide assistance and guidance to both the individual complaining of sexual harassment and the accused in the functioning of the College's procedures. It provides an opportunity for the complainant and the individual accused of harassment to resolve the problem in an informal manner, without the necessity of disciplinary action or the more formal procedure for processing a complaint. However, use of the informal procedure shall not impair the right of a

complainant not satisfied by this procedure to utilize the formal procedure described below.

When a complaint has been initiated, the chair of the sexual misconduct committee or a committee member designated by the chair meets with the complainant to discuss that individual's concern and to clarify the College's policy and internal complaint procedures. Additional information about federal and state complaint procedures is available from the chair of the sexual misconduct committee. The committee member prepares a brief summary of the meeting. The summary is forwarded to the chair of the committee, or designee, in order for the chair, or designee, to assess the effectiveness of the policy and complaint procedures to this point in the case.

The resolution procedure followed from this point depends upon the complainant's willingness to have her or his identity disclosed to the individual alleged to have committed the unwelcome behavior covered by these procedures.

- A. If the complainant does not agree to the disclosure of her or his identity, the committee member, within a two-week period and with the consent of the complainant, meets with the individual alleged to have harassed the complainant. The committee member advises the accused of the College's sexual harassment policy and complaint procedures and affords the accused an opportunity to respond to the allegation. The committee member subsequently contacts the complainant to confirm that the meeting was held and to describe the response of the individual accused of violating College policy. The committee member prepares a written summary report of the complaint procedure followed, without disclosing the identities of the parties involved and files the report with the chair of the committee, or designee, within ten (10) working days after the meeting with the individual accused of violating College policy. The accused may demand the "right to know" his/her accuser in which case Step B, below, may be followed to informally resolve the case or Step 2 may be followed to formally resolve the case, or the accusation(s) may be dropped by the accused at this point, thereby bringing the case to resolution.
- B. If the complainant agrees to the disclosure of his or her identity, the committee member, within a

two-week period and with the consent of the complainant, meets with the accused to discuss the allegations raised by the complainant. The committee member advises the accused of the College's sexual harassment policy and complaint procedures. Based on the information obtained from the complainant and the accused, the committee member prepares a written resolution agreement believed to be acceptable to both parties. The resolution agreement releases the College and all parties from any claims arising from the specific incident or behavior which prompted the initiation of the complaint procedure. Each party receives a copy of the resolution agreement. A copy is also filed with the chair of the committee, or designee, not later than three working days after the resolution agreement has been signed by both parties.

- C. If the resolution agreement proposed by the committee member is unacceptable to the complainant or to the accused each is advised in writing of that fact by the committee member and of the formal internal procedure for addressing sexual harassment complaints. A copy of this letter is sent also to the chair of the committee, or designee. Upon request, the committee member may assist the complainant in drafting a formal complaint as provided for in the following section.
- D. The written reports and resolution agreements described in this section are not released to any individual or administrative authority at the college, other than the complainant, the accused and the chair of the sexual misconduct committee, or designee. In the event that formal litigation or external complaint procedures require disclosure; however, it may be necessary for the College to comply with formal requests for such records under subpoena. Records will be kept for five years.

Step 2 – COMPLAINT AND FORMAL RESOLUTION PROCEDURES

The purpose of this formal procedure is to provide assistance and guidance to individuals complaining of sexual harassment regarding the formal complaint and resolution procedures governing cases of alleged sexual harassment where a member of the administration, faculty, classified staff or a student is a

party. This formal procedure may also be initiated by an individual accused of sexual harassment.

Any member of the College community who believes that she or he is or has been the victim of sexual harassment, as defined by the College policy and who elects to seek a remedy through formal College procedures must file a written statement with the chair of the sexual misconduct committee within thirty (30) days after the end of the semester or term during which the incident or behavior occurred, or within thirty (30) days after the unsatisfactory outcome of the informal resolution procedure described above, whichever is later. Provisions to safeguard the identity of the complainant outside of the confidential proceedings of the College's disciplinary process will be addressed as outlined and presented in the *Complaint and Informal Resolution Procedures* sections A and B.

Within two weeks of receipt of the complaint, the chair or a committee member designated by the chair meets separately with the complainant and the accused to advise them of the College's policy on sexual harassment and the complaint procedures and to determine the facts relevant to the complaint. The committee member then presents a written statement of findings to the chair, or designee, together with a recommended resolution agreement, within ten (10) working days after the meeting with the individual accused of violating College policy. A copy of the committee member's report with the recommended resolution agreement is sent by the chair to the complainant and to the accused with an invitation to comment in writing within five (5) days on the committee member's statement of findings.

Within ten (10) working days after receipt of notification of a request for a formal hearing, the chair, or designee, convenes a meeting of the sexual misconduct committee, except for the student member, to consider the report of the investigator and any written comments offered by the complainant or the accused. The committee may supplement the substance or procedures of the initial investigation to ensure adequate consideration of the matter and adequate protection of the legal rights of the accused. A written summary report of the committee's deliberations, together with the chair's, or designee's, initial report, is then transmitted by the chair, or designee, to the appropriate senior level administrator. In matters involving students, the

appropriate administrator is the vice president. At the same time, a copy of the summary report of the committee's deliberations is sent to the complainant and to the accused.

In findings of fault, sanctions may include warning, probation, suspension, dismissal, expulsion or other actions deemed appropriate by the committee, (i.e., counseling, education or personal/professional development). When the matter has been resolved, the accuser's supervisor, senior level administrator or the vice president informs the chair, or designee, of the final outcome of the complaint. The chair, or designee, advises the complainant and the accuser.

The written complaint and the statement of findings and recommendations are maintained by the EEO/AA for a period of five years from the date received. These records may be considered in the event that other formal complaints are filed against the same individual during that period.

SEXUAL ASSAULT POLICY

Sexual assault includes sexual intercourse or assault without consent. A person's mental or physical helplessness or impairment shall constitute evidence of the person's inability to give consent. Sexual assault includes (but is not limited to) any intentional touching by the accused, either directly or through the clothing, of the victim's genitals, breasts, thighs or buttocks without the victim's consent. Sexual assault also includes touching or fondling of the accused by the victim when the victim is forced to do so against his or her will. Sexual assault is punishable by penalties ranging from probation to dismissal. Sexual intercourse without consent, including rape (whether by acquaintance or stranger), sodomy or other forms of sexual penetration is prohibited and is punishable by either suspension or permanent dismissal.

Verbal conduct, without accompanying physical contact as described above, is not defined as sexual assault. Verbal conduct may constitute sexual harassment, which is also prohibited under College regulations.

Procedures for Violations of the Sexual Assault Policy

Alleged incidents of sexual assault will be adjudicated according to the standards set forth in the College's

student code of conduct with the following special procedures:

1. Both the accuser and the accused are each entitled to declare whether the hearing will be by the entire sexual misconduct committee (hereafter referred to as the committee) or by two hearing officers. Each will be consulted individually about the preferred type of hearing. If the accuser and the accused do not select the same type of hearing, the vice president, or designee, will determine the type of hearing to be held. The administrator who makes this decision will not hear the case.
2. If the hearing officers' option is selected, the hearing will be conducted by two members of the committee, one male and one female, appointed by the committee chair.
3. The accuser and the accused may have present at the hearing a personal advisor of his/her choosing. The advisor will not participate in the hearing process and will be bound by the rules of confidentiality governing the hearing.
4. The accuser is permitted but not required to be present throughout the hearing. The accuser may present the case in whole or in part, in lieu of the College presenter (vice president or designee). The accuser and College presenter may not ask repetitive questions of any witness. Upon prior consultation, either the accuser or the presenter may make summary comments in the hearing.
5. The accuser and the accused have a right not to have his or her unrelated past sexual history discussed in the hearing. The hearing officers or chair of the committee will make the determination.
6. The accuser and the accused will receive written notification of the verdict of the hearing and any penalty imposed.

ADDITIONAL COLLEGE POLICIES AND PROCEDURES

ANIMALS ON CAMPUS

No animals are allowed on College grounds or in College buildings with the exception of service animals trained to perform tasks for people with disabilities. Exceptions for extenuating circumstances

must be approved in advance by the vice president of financial and administrative services or designee.

GUESTS AND CHILDREN ON CAMPUS

All students are held responsible for the actions of any guests that join them on campus. In cases where children are the guests, the Children on Campus policy applies. Note: The policy defines children as those 13 years of age and younger. This policy reads: Young children needing supervision cannot be left unattended on LFCC premises. The LFCC staff has no responsibility for protecting such children from the possibility of harming themselves nor for insuring they do not disrupt scheduled operations when they are left unattended. Additionally, they cannot be taken into classrooms or laboratories. In short, responsibility for arranging proper care of young children needing supervision rests solely upon those persons responsible for them (e.g.: parents, guardians, brothers or sisters). Violators of this policy may be subject to appropriate administrative review/action.

PARKING

Students are required to display a Parking Permit on their vehicles parked on campus. Students may be fined for failure to display a Parking Permit, as a secondary offense if another violation is issued. Permits will be issued by Campus Police and Security upon payment of parking maintenance fees.

Parking Violations and Fines

- | | |
|---------------------------------------------|----------------------|
| 1. Parking in handicap space | \$100 |
| 2. Parking in fire lane | \$100 |
| 3. Parking along or adjacent to yellow curb | \$25 |
| 4. Parking on grass | \$25 |
| 5. Parking in reserved/restricted space | \$25 |
| 6. Failure to display parking permit | \$25 |
| | (secondary offense) |
| 7. Blocking vehicles | \$25 |
| 8. Improper parking | \$25 |
| 9. Blocking flow of traffic | \$25 |
| | (with vehicle towed) |
| 10. Tampering with wheel lock | \$50 |
| 11. Wheel lock removal fee | \$50 |

Payments of Fines

1. Tickets must be paid within 30 days of issuance.
 - a. Payments not made with 30 days will result in a hold being placed on the

violator's account until the obligation is paid.

- b. Fines in excess of \$200 and/or 4 unpaid violations will result in a wheel lock being attached to the vehicle until payment is made
2. Payment must be made to the Business Office.

Appeal Process

1. All appeals shall be made in writing to the College Chief of Police or designee within 7 business days of issuance. No appeal will be considered beyond 7 business days.
2. A formal response to the appeal will be made within 7 business days. All decisions on appeal are final.

Towed Vehicles

1. Vehicles may be towed, if blocking traffic, parked in a fire lane, handicap spaces, parked in the motorcycle lot after posted hours or whenever deemed necessary for the safe and orderly flow of traffic.
2. Lord Fairfax Community College is not responsible for fees or damage incurred during towing.

SMOKING POLICY

Smoking or use of tobacco products is not permitted in any College building. Smoking on school property is permitted *only* in designated areas, which are identified as any space more than 25 feet from an entrance to the College.

STUDENT IDENTIFICATION CARD POLICY

The student identification card is a student's official LFCC identification. All credit students are required to have an ID card. Students can apply for an ID card with Campus Police and Security. Student activity fees cover the first card issued; however, there is a \$20 charge for a replacement card. IDs are intended for the sole and exclusive use of the student to whom the ID is issued for purposes of identification as a member of the College community and qualification for College services, i.e., use of computer labs and student activities. ID cards are not transferable (to another person) and must be returned upon request. Policy and details regarding the student identification card program are available at <http://www.lfcc.edu>.

ADDITIONAL COLLEGE INFORMATION Announcement Boards, Official Notices, College Information

Announcement boards are located throughout the College and official notices are posted on them. Students are expected to read all posted official notices. Each student has an individual e-mail address through the College and the College will also use this e-mail address to provide important and timely communications to students.

The Student Life Office publishes a student newsletter on the 1st and 15th of each month. The newsletter, called the *LFCC Focus*, is posted on the student activities Web site. Any member of the College community may place an announcement in the *LFCC Focus* by submitting it in writing to the Student Life Office. All announcements must be received by 4 p.m. ten (10) days prior to publication. No telephone messages will be printed. If space is limited, preference will be given to announcements dealing with College matters. All announcements are subject to the approval of the dean of student success at the appropriate campus.

Emergency Closing Alerts

For the latest emergency closing information, please sign up for LFCC Alert at <http://alert.lfcc.edu>, visit the College's Web site or call the emergency closing announcement telephone lines at 540-351-1565 (Fauquier Campus) or 540-868-7230 (Middletown Campus). Regardless of the emergency closing announcement—all students and employees should use good judgment as to whether or not it is safe to travel. These communication vehicles are updated first in the event of emergency closings. In addition, because LFCC has complete control over these two communication methods, messages are guaranteed to be accurate and up to date. This same guarantee cannot be applied to messages heard on local radio and television stations.

When the College issues a delayed opening or day class cancelation announcement, please check the Web site or call the emergency closing announcement telephone lines before leaving home and before you are scheduled to arrive on campus. This may prevent

a wasted trip to campus in the event that the College's closing status changes in the same day.

Emergency Information

Fire/Ambulance—Local Volunteer Fire and Rescue Company—911.

Campus Bookstore

Textbook purchases in resalable condition will be fully refunded with receipt within seven (7) calendar days from the start of classes or within two (2) days of purchase thereafter, including during the summer term. Textbooks purchased during the last week of classes or during exams may be sold back under the book buyback policy. Computer software may be returned if it is unopened and shrink wrapped. In addition, upon proof of drop/add, the bookstore will accept textbook returns from students who have dropped a course up to thirty (30) days from the start of classes or until the end of the official drop/add period, whichever occurs first.

Non-textbook items in resalable condition may be refunded or exchanged at any time with original receipt. All major credit cards are accepted. Personal checks need the following information: address, phone number and ID or driver's license number.

Campus Safety

Safety rules are established to protect the individual from injury or death and must be observed at all times. Posted speed limits, traffic patterns and fire access lane regulations are rigidly enforced. Personal attention and care is required by all students for their own safety and the safety of others whether in the classrooms, halls, laboratories, libraries, lounges or parking areas. Specific safety precautions and the exercise of common sense and courtesy are key elements of the College safety program.

Campus Police and Security

The Campus Police and Security team is committed to maintaining a safe and secure learning environment for all students, employees, visitors and community members. They strive to provide courteous and professional service while remaining vigilant to protect the life and property of those who come to LFCC's campus locations. Campus police officers may exercise the powers and duties conferred by law upon police officers of cities, towns, or counties according to

Va. Code 23-234 including, but not limited to, enforcing criminal and traffic law of the Code of Virginia, making arrests, issuing traffic summonses and conducting criminal investigations.

Police and Security Officers assist with emergencies, evacuations, drills, as well as vehicle batter recharge and escorts to parking lots. LFCC's Security Officers are certified by the Virginia Department of Criminal Justice Services as Campus Security Officers. They are also trained and certified in CPR and with the use of an AED (automatic emergency defibrillator).

Lost and Found/Assistance

Campus Police and Security is responsible for all items turned into Lost and Found. If you locate an item or misplace one of your own, stop by Campus Police and Security. All items turned into Lost Found will be kept for 120 days. At that time, all unclaimed property will be disposed of according to established procedures.

SOLICITING, PROMOTING, OR SELLING

Soliciting, promoting, or selling to the College community is not permitted without the prior *written* consent of the student activities office or the vice-president of administration and finance.

*Students' selling used textbooks to one another is permitted.

*Posting flyers with items for rent or for sale on authorized public bulletin boards is acceptable with approval from the student activities office.

STUDENT ACTIVITIES

Lord Fairfax Community College seeks to provide a diversified program of educational, cultural, recreational and social experiences responsive to the needs and desires of students. Although some major events have already been planned, the success of the program depends completely on you, the student. With your ideas and suggestions, the activities program can be exciting and enjoyable. Make the most of you LFCC experience and get involved!

Clubs and Organizations

Clubs and organizations are one of the major segments of the student activities program. All clubs and organizations are open to any student enrolled in

at least one semester hour of course credit at LFCC. A 2.0 minimum semester grade point average (GPA) is required for continued participation. Following are clubs and organizations are currently active at the College. To see a list of active clubs and organizations at LFCC, please visit the student activities Web site at <http://www.lfcc.edu/studentactivities>.

STUDENT GOVERNMENT ASSOCIATION

An integral part of the student activities program at each campus is the Student Government Association (SGA). Each year, the student body elects a president, vice president, secretary and treasurer. These officers are recognized as the official spokespersons for the student body and represent the interests of the students on a variety of College-wide committees. For more information, see the campus student activities coordinator located in the Student Life Office.

Establishing and Chartering Student Organizations and Clubs

Student organizations and clubs which will contribute to the educational, social, community and/or physical improvement of Lord Fairfax Community College can be established. Student organizations must be academic, educational and/or service-oriented and all full-time and part-time students are eligible to participate.

All organizations and clubs must fulfill the following requirements:

- Include as participants only currently enrolled LFCC students, LFCC alumni and LFCC faculty/staff members.
- Have at least five students who are currently enrolled on the campus that is filing the charter.
- Have a full or part-time faculty/staff advisor who will participate actively.

All organizations and clubs must:

- Submit a constitution which describes the purpose of the organization; any academic or special membership requirements, such as fees, equipment needed, etc.; types of activities planned; and any national or other affiliations.
- Submit an initial recognition application which contains the day, time and place of meetings; a

list of members; a list of officers; and the name and signature of the faculty/staff advisor.

- Be approved by the coordinator of student activities, SGA, Student Life committee and the president of Lord Fairfax Community College.
- Be in compliance with the LFCC nondiscrimination policy.
- Have the advisor or another member of the LFCC faculty or staff accompany the group on all trips and events held off campus.
- Establish and maintain a financial account in the Business Office.
- Deposit revenue from all sources into that account.
- Purchase items in accordance with College procurement guidelines in order to protect tax-exempt status.
- Recharter by the last day of September each year.
- Submit a budget proposal for funds to Student Activities and the Student Government Association for consideration and recommendation if seeking funding.

After these items have been reviewed and approved by the coordinator of student activities, the information will be submitted to the SGA. Once the SGA recommends approval of the petitioning club or organization, the documents will be forwarded to the Student Life committee. The final step in the process is the approval from the president of LFCC.

Once the official recognition has been granted, the president will notify the Student Activities Coordinator. The Student Activities Office will then issue an official charter to the organization or club. This charter will be good for the calendar year, up to the beginning of the next fall semester. This charter will grant the privileges of using college facilities and the Lord Fairfax Community College name.

Officers of all clubs and organizations must remain enrolled at LFCC and maintain at least a 2.0 GPA, or a higher GPA if required by an affiliated national organization.

Source of Funds for Clubs and Organizations

There are four sources of funds for the student activities budget. They are student activities fees, vending revenue, ID card replacement fees and College-wide event sales. Individual clubs and organizations may receive additional funding through

fund-raising efforts. Fund-raising efforts must follow LFCC guidelines.

Purpose of the Student Activities Fee

The student activities budget, which is approved by the Lord Fairfax Community College Board prior to the beginning of each fiscal year, is largely funded from student activities fees. The fund accounts are for transactions related to student functions. These functions include intramurals and club sports teams; campus, community and cultural events; social activities; organization support; College-wide activities; student government associations and performing arts activities. Funds are also provided for additional student activities staffing needs and the student ID program.

General Standards

Student organizations and clubs that receive financial support from the College must stipulate in their constitutions or bylaws the following:

- The primary purpose of the organization/club is educational or service, or both.
- The group permits expression of a wide range of views among its members.
- Currently enrolled students' lives will be enriched by their events and activities.

The following general guidelines are applicable to all College-recognized organizations and clubs that receive any type of funding from the student activities fee. These guidelines determine whether a student group is eligible to receive funding consideration.

Student Organizations

Student organizations are sanctioned by Lord Fairfax Community College as official College entities and are benefactors of the support of the College. Student organizations provide a variety of services, information and resources to the College, community and individual students. These organizations benefit all LFCC students. The coordinators of student activities, coordinator of student life and the dean of students at the appropriate campus will review organization eligibility annually. Student organizations may apply for funding through the Student Activities Office on their campus. This process will occur during the College budget process in the spring semester. Any organizational funding must be used to enrich the

lives of currently enrolled students in their organization or College-wide. Funding may not be used for service projects outside of the College. The College encourages organizations to use other means to fund service-oriented projects.

Organizations may also request additional funding for unanticipated needs under the same guidelines set for student clubs. The Student Activities Budget Review Board may take into consideration funding that has already been allocated to the organization, the use of those funds to date and the intended use of any remaining funds that have been allocated.

Student Clubs

Recognized student clubs that have been approved through the College's annual recognition process are eligible to be considered for financial support. Student clubs are not guaranteed financial support from the student activity fund (SAF). Funding is based upon the availability of funds. Clubs should not plan to have SAF as their primary source of revenue. Fundraising and/or the collection of dues are highly recommended.

Criteria for Funding Clubs

Events and Activities Funding

- Clubs will be funded only for those events that maintain the purposeful functions of the group, as stated in its constitution.
- Funds are ordinarily allocated to recognized clubs whose programs will directly benefit or serve a large segment of the student body.
 - Programs and activities funded in whole or in part by the SAF must be open to any interested student.

Unanticipated Needs

- Emergency funding may be available if an unanticipated need arises that requires immediate attention for which event/activities or travel funding could not have been planned or applied for during the regular process.

Travel Funding

- Funding may be requested for student travel to conventions, conferences, performances and competitive events. All travel requests are subject

to the College's travel policies and procedures. Travel must also be related to the club's primary purpose as stated in its constitution.

All club funding requests must comply with the following criteria:

- Clubs requesting funding must comply with the College's request procedures.
- Clubs may only maintain a College account. Clubs must deposit all receipts and make all expenditures through their campus Business Office.
- Requests for checks and purchases must be approved by the club's advisor.
- All purchase requests must fully comply with College procurement procedures.

Funding Guidelines

- Clubs must submit a budget request within twenty-one (21) calendar days from the first day of classes in the fall, for fall semester funding. All requests for the spring semester must be received by 4:30 p.m. on the last day of business in November.
- Written justification and oral presentation at a budget hearing must support budget requests.
- Clubs must demonstrate stability and fiscal responsibility by submitting budget records from the previous year, including all self-generating revenue.
- The request must state the number of students that will benefit from the event.
- The club must be supported, in part, by self-generating monies.
- The club must certify that its members approved the budget request at an open meeting and that it has consulted with the club advisor.
- The club must be active in at least one approved College event per semester.
- Funding is provided for all or any part of specific club events, activities and travel, but not for general club support.
- Funding may be used to pay off-campus vendors, as necessary, to support club activities.

Student Activities Budget Review Board

The Student Activities Coordinator, Coordinator of Student Life and the Student Government Association president will make up the Student Activities Budget Review Board.

The Student Activities Budget Review Board will hold a budget hearing within seven days after the

semester's budget request submission deadline. Clubs that have submitted requests will be notified when and where the hearing will be held. A representative of the club or organization should be present to field any questions and discuss the club's request. The Student Activities Budget Review Board will evaluate each request for funding upon completion of the budget hearing. Each request will be decided by a majority vote of the board.

Allocations will be based upon the following criteria:

1. Relationship between the request and the club mission statement.
2. The request must meet at least four of the following six standards:
 - Programs sponsored by the club in the past 12 months were successful.
 - Program has an educational value.
 - Program encourages interaction among students.
 - Program supports student commitment and loyalty to the College community.
 - Program will be visible and accessible to all students.
 - Program is designed to promote a diversity of student interests.
3. Club has shown past fiscal responsibility. Were forms turned in on time? Were proper procedures followed? Were SAF funds granted in the last 12 months used in the correct manner? If all funds were not used or used correctly, has the club provided an explanation?
4. Research and planning has taken place to ensure feasibility of the event.
5. College policies will not be violated by the program or event.
6. Estimates of expenses and revenues are reasonable and have been researched.
7. Overall level of detail provided in the request and budget hearing.

The following items will not be funded for any activity:

- Charitable contributions (students may participate in charitable fundraising activities)
- Scholarships
- Compensation for services if the individual is a member of the club or organization

- Funds to provide financial support to off-campus organizations
- Products that violate College policies
- Anything that promotes or has the potential to promote violence, illegal activities, defamation of individuals or defamation of groups
- Anything that assists the promotion or opposition of a specific political party or candidate

Funding Allocation Appeal Procedure

An organization or club can appeal a funding allocation to the vice president or his/her designee. The appeal must be submitted in writing within five business days of the funding allocation decision by the Student Activities Budget Review Board. The vice president or his/her designee may request the Student Activities Budget Review Board to reconsider the request and any additional information provided, or may decide to grant the appeal decision without further Student Activities Review Board involvement. A decision of the appeal will be provided in writing to the organization or club within five business days.

Inactive Student Organizations and Clubs

Any recognized student club or organization that is allocated funds by the College shall meet three standards in order to receive College recognition and funds. A student organization or club shall meet at least once in both the fall and spring semesters and must submit the minutes of their meetings to their respective coordinator of student activities.

The club or organization shall not allow any funds in their account to remain inactive (i.e., no deposits or withdrawals), for a period of nine months in any academic year. Failure to spend these monies shall result in funds being refunded to the student activities fund by the end of the fiscal year in which the club was declared to be inactive.

The club or organization must assure that their president or designee regularly attends SGA Senate meetings. If a president of an official club or organization is unable to be the Senate member, each semester the club or organization must select a member of their organization to represent them in the Senate. The club or organization president must provide the SGA secretary written notification of the designee for the person to officially receive voting rights and be counted as present. If any club or

organization misses more than 30 percent of the meetings during a particular semester, the SGA may recommend that the club or organization be declared

VCCS Requirements for Student Activities

The State Board for Community Colleges encourages the development of a student activities program designed to promote educational and cultural experiences. The State Board shall recognize and encourage honorary, scholastic, service organizations and sports clubs that do not restrict membership based on race, color, gender, age, religion, disability, national origin, or other nonmerit factors. Private clubs, private associations, social fraternities and social sororities shall not be authorized or recognized by the VCCS. The following regulations and procedures apply to all student activity programs in the community colleges of the VCCS.

- a. The entire program of student activities shall be under College supervision.
- b. There shall be a faculty or staff sponsor for each student organization.
- c. All student activity funds shall be deposited with and expended through the College's Business Office, subject to State Board policies, procedures and regulations pertaining to such funds.
- d. Each college, with the approval of its local board, shall adopt its own regulations and procedures to implement the above policy.
- e. All student activity programs and recognized organizations must comply with the VCCS's nondiscrimination policy, except as follows: Any recognized religious or political student organization shall be authorized to limit certain activities only to members who are committed to furthering the mission of such organization. Such activities include ordering the organization's internal affairs, selecting the organization's leaders and members, defining the organization's doctrines, and resolving the organization's disputes.